

**Executive Branch Agencies  
Turnover by Agency  
(01/01/2005 thru 12/31/2005)**

Sorted by Agency Code

Agency Code	Agency	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Separation Actions	Reasons for Leaving Employment				
						Resigned Agency (*)	Resigned State (**)	Dismissals	Retirement	Other Terminations (***)
300	OFFICE OF ADMINISTRATION	804	24.8%	11.2%	199	46	44	3	34	72
350	AGRICULTURE	306	13.4%	4.6%	41	3	11	2	6	19
375	INSURANCE	204	22.6%	12.8%	46	10	16	2	10	8
400	CONSERVATION	1,539	6.3%	4.3%	97	66	0	16	12	3
419	ECONOMIC DEVELOPMENT	1,381	16.3%	10.2%	225	53	88	8	38	38
500	ELEMENTARY & SEC EDUC	2,036	11.1%	7.2%	226	98	49	12	48	19
555	HIGHER EDUCATION	68	30.9%	20.6%	21	2	12	0	1	6
580	HEALTH & SENIOR SERVICES	1,913	21.9%	10.4%	419	48	150	21	57	143
605	MISSOURI TRANSPORTATION	6,357	7.5%	3.6%	474	8	219	64	164	19
625	LABOR & INDUSTRIAL RELATIONS	1,082	13.5%	5.7%	146	21	41	11	35	38
650	MENTAL HEALTH	8,385	26.1%	14.1%	2,190	626	553	565	211	235
780	NATURAL RESOURCES	1,689	12.3%	7.2%	207	122	0	8	33	44
812	PUBLIC SAFETY	4,583	27.3%	14.5%	1,249	280	386	434	91	58
860	REVENUE	1,837	28.8%	14.4%	529	67	197	14	92	159
886	SOCIAL SERVICES	8,485	15.2%	11.0%	1,290	176	759	102	183	70
931	CORRECTIONS	11,279	13.0%	9.2%	1,462	47	995	172	183	65
<b>Totals</b>		<b>51,945</b>	<b>17.0%</b>	<b>10.0%</b>	<b>8,821</b>	<b>1,673</b>	<b>3,520</b>	<b>1,434</b>	<b>1,198</b>	<b>996</b>
<b>Percent Turnover by Reason (###)</b>						<b>3.2%</b>	<b>6.8%</b>	<b>2.8%</b>	<b>2.3%</b>	<b>1.9%</b>

**Report Footnotes:**

(\*)"Resigned Agency" indicates the employee resigned from one agency and was employed by another agency.

(\*\*)"Resigned State" indicates the employee resigned from state government entirely.

These two columns represent "voluntary" turnover for the state.

(\*\*)"Other Terminations" indicate such separation reasons as End of Appointment, End of Term, Layoff, Deceased, etc.

Personnel Actions designating the "Reasons for Leaving Employment" were counted for the period December 1, 2005 through December 31, 2005.

Data was counted for full-time (>=50% FTE), "permanent" employees only, as entered in the SAM II HR/Payroll System.

"Total Full Time Employees" = December 1, 2005 Employee Count + December 31, 2005 Employee Count divided by 2.

"Total Turnover Percentage" = "Total Separation Actions" divided by "Total Full Time Employees".

### Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.